



# Road Warrior Program

**Goal** – To recognize the drivers that are safe, miles driven and provide superior service.

**Eligibility** – All drivers operating under Risinger’s authority will be automatically enrolled the first day of each calendar quarter (January 1<sup>st</sup>, April 1<sup>st</sup>, July 1<sup>st</sup>, and October 1<sup>st</sup>). Participation is voluntary. Please contact Matt Schmidgall at ext 203 or Jordan Haag at ext 291 if you wish to opt out.

**Premier Driving Status Qualifications** (all criteria must be met for the quarter to qualify)

- Drive 26,000 or more miles
- Receive zero CSA points related to Unsafe Driving
- No at fault accidents
- Zero driver related critical ULINE load service failures
- Utilize Transflo Moblie + App to submit paperwork within 48 hours of load delivery

**Levels of Recognition** –

- Gold Status – Drivers meeting all above requirements for the last calendar quarter
- Diamond Status – Drivers who met Gold status for 4 out of 6 consecutive quarters

Gold Status Recognition and Reward

- Welcome Rewards for 1<sup>st</sup> time Gold Status qualification – Carhartt Jacket, T-Shirt , Camo Risinger Beanie, Magnet, and Pens
- Dash Cam with an SD Card included
- Quarterly Rewards Raffle – including a Grand Prize raffle for a Rand McNally Overdryve 8 Pro GPS
- Quarterly High Roller Bonus – see the program details to learn how you can earn up to extra \$1,000 based on miles driven during quarter.
  - An Extra 10% will be added to your High Roller bonus for each quarter you earn *Road Warrior Gold Status*
- Eligible for the Annual Longevity Bonus based on your contract date which is paid in December.

Diamond Status Recognition and Reward

- Welcome Reward for 1<sup>st</sup> time Diamond Status qualification - \$150 “You Pick ‘em” prize
- Half Lease Payment Raffle – 6 Diamond drivers will be selected at random to receive the benefit of a ½ lease payment for up to 6 weeks (up to \$1,950 in value)
- Quarterly Rewards Raffle - including a Grand Prize raffle for a Rand McNally Overdryve 8 Pro GPS
- Accident deductible will be waived during the quarter
- One extra basic truck wash from Blue Beacon! QC Macro 01 must be sent to receive reimbursement
- Quarterly High Roller Bonus – see the program details to learn how you can earn up to extra \$1,000 based on miles driven during quarter.
  - An Extra 25% will be added to your High Roller bonus for each quarter you earn *Road Warrior Diamond Status*
- Eligible for the Annual Longevity Bonus based on your contract date which is paid in December.
  - An extra 10% will be added to the Annual Longevity Bonus each qualifying year

\*Disclaimer: This program is not a contractual obligation and is offered to all eligible contractors. Risinger reserves the right to disqualify any contractor at any time for any reason at its sole discretion. Additionally, Risinger reserves the right to modify or discontinue the program at any time at its sole discretion.

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