



## High Roller Bonus Program

Earn up to **\$5,000** in bonuses simply by driving safely and meeting mileage requirements! Each quarter a driver is rewarded based on the tiered schedule below with bonuses ranging from **\$250** to **\$1,000** per quarter. When a contractor completes 4 quarters of 33,001 miles he or she will receive an additional **\$1,000**. The 4 quarters of 33,001 miles do not have to be consecutive.

This program is intended to reward hardworking, safe drivers while raising awareness for CSA regulations.

### Single Driver per Quarter

Low	High	Payout
26,000	28,000	\$250
28,001	30,000	\$500
30,001	33,000	\$750
33,001	and up	\$1,000

### Team Drivers per Quarter (Payouts are per driver)

Low	High	Payout
52,000	56,000	\$250
56,001	60,000	\$500
60,001	66,000	\$750
66,001	and up	\$1,000



**\*\*\*Drivers with 4 Quarters of 33,001+ (does not have to be consecutive quarters) receive an additional \$1,000!**

### **Eligibility Requirements**

- Eligibility begins after receiving all disbursements of a sign-on bonus (if applicable).
- Any Risinger compensation, bonus, and safety campaigns are subject to eligibility and CSA requirements.
- The contractor must complete any required training materials.
- The contractor must be qualified and actively driving for Risinger on the day the bonus is paid.
- If a contractor is disqualified or terminated prior to the payout of the bonus, he or she does not accrue any bonus for that period.
- Up to 1/2 of the total dollar payout will be applied to any existing debt owed to Risinger.

### **Disqualifications** (effective for QTR1 2021 Bonus Program)

- Any points received in FITNESS category
- 1-15 points in Hours of Service or Unsafe or in combination: 1/2 bonus
- Above 15 points in Hours of Service or Unsafe or in combination: No bonus
- 1-45 points as long as no more than 15 points in Hours of Service or Unsafe or in combination: 1/2 bonus
- Over 45 points in any combination: No bonus
- 4 or more log violations (fuel/scale, QC falsifications, etc.) in 2/3 months: No bonus
- ELog falsifications or Egregious violations: No bonus

**The 1st Quarter 2021 Risinger Higher Roller Bonus program will run from January 3, 2021 through April 3, 2021 and is scheduled to payout on settlement date April 22, 2021.**

Disclaimer: This program is not a contractual agreement and Risinger reserves the right to change or discontinue the program at any time with or without notice.

**Contractor must be actively running for Risinger at the time the bonus is paid.**