



High Roller Bonus Program

Earn up to **\$5,000** in bonuses simply by driving safely and meeting mileage requirements! Each quarter a driver is rewarded based on the tiered schedule below with bonuses ranging from **\$250** to **\$1,000** per quarter. When a contractor completes 4 quarters of 33,001 miles he or she will receive an additional **\$1,000**. The 4 quarters of 33,001 miles do not have to be consecutive.

This program is intended to reward hardworking, safe drivers while raising awareness for CSA regulations.

Single Driver per Quarter

Low	High	Payout
26,000	28,000	\$250
28,001	30,000	\$500
30,001	33,000	\$750
33,001	and up	\$1,000

Team Drivers per Quarter (Payouts are per driver)

Low	High	Payout
52,000	56,000	\$250
56,001	60,000	\$500
60,001	66,000	\$750
66,001	and up	\$1,000



*****Drivers with 4 Quarters of 33,001+ (does not have to be consecutive quarters) receive an additional \$1,000!**

Eligibility Requirements

- Eligibility begins after receiving all disbursements of a sign-on bonus (if applicable).
- Any Risinger compensation, bonus, and safety campaigns are subject to eligibility and CSA requirements.
- The contractor must complete any required training materials.
- The contractor must be qualified and actively driving for Risinger on the day the bonus is paid.
- If a contractor is disqualified or terminated prior to the payout of the bonus, he or she does not accrue any bonus for that period.
- Up to 1/2 of the total dollar payout will be applied to any existing debt owed to Risinger.

Disqualifications (effective for QTR4 2020 Bonus Program)

- Any points received in FITNESS category
- 1-15 points in Hours of Service or Unsafe or in combination: 1/2 bonus
- Above 15 points in Hours of Service or Unsafe or in combination: No bonus
- 1-45 points as long as no more than 15 points in Hours of Service or Unsafe or in combination: 1/2 bonus
- Over 45 points in any combination: No bonus
- 4 or more log violations (fuel/scale, QC falsifications, etc.) in 2/3 months: No bonus
- ELog falsifications or Egregious violations: No bonus

The 4th Quarter 2020 Risinger Higher Roller Bonus program will run from October 4, 2020 through January 2, 2021 and is scheduled to payout on settlement date January 21, 2021.

Disclaimer: This program is not a contractual agreement and Risinger reserves the right to change or discontinue the program at any time with or without notice.

Contractor must be actively running for Risinger at the time the bonus is paid.