



## Triple Play Pay Program

Effective March 8<sup>th</sup>, 2020

### **\$800 Guaranteed Maintenance Pay Guidelines**

Risinger recognizes that maintenance breakdowns can have a negative impact on earning capabilities. To ease that negative impact, Risinger has created a program that will guarantee to all Lease Purchase Contractors in a 2014 or newer truck, that run into maintenance issues, a minimum settlement of ***\$800/week***.

This program is intended to illustrate the importance of being available to work on Monday each week while experiencing maintenance breakdown issues in order to be successful here at Risinger.

This is an optional program which will require you to enroll by sending Qualcomm message #46 stating you understand the guidelines listed below:

- Available and ready to run by 8:00 am (CT) on Monday (or no later than the end of your 34 hour reset) and remain available/running through Saturday at noon.
  - You are considered available if your truck is in the shop for maintenance as long as you begin running as soon as the repairs have been completed.
    - If maintenance is completed and contractor is notified before noon, contractor must return to the truck the same day to receive minimum pay support.
    - If maintenance is completed and contractor is notified after noon, contractor must return to the truck no later than the following morning by 10 AM to receive minimum pay support.
    - PM's should be completed during scheduled home time when possible. If the contractor refuses to have the PM performed while on home time, he/she will not be eligible for minimum pay support for the week.
  - Support will not be paid if a loaner truck is offered and turned down by the contractor. Support will also not be paid if other work (such as truck recovery) is declined by the contractor.

Support amount is calculated on the contractor's net settlement before deducting for cash advances, accident deductibles, child support, and wage garnishments.

- Example #1 – Settlement check amount is \$650 and a \$200 advance was taken. Contractor would not be eligible for additional support, since the gross settlement would have been \$850 had the advance not been taken.
- Example #2 – Settlement check amount is \$725, which includes a \$100 deduction for child support. The contractor would not be eligible for additional support since his/her gross settlement would have been \$825 without the child support deduction

Disclaimer: This program is not a contractual obligation and is offered to all eligible contractors for the specified time frame above. Risinger reserves the right to disqualify any contractor at any time for any reason at its sole discretion. Additionally Risinger reserves the right to modify or discontinue the program at any time at its sole discretion.

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